

Analysis of Impediments To
Fair Housing Choice
In Tempe

Tempe, Arizona
April 2005

Analysis of Impediments To Fair Housing Choice In Tempe

Executive Summary

The City of Tempe, like every City in the country with a population over 50,000, has the opportunity to receive an entitlement allocation of Community Development Block Grant (CDBG) funds each year from the federal government through HUD. CDBG funding supports a variety of activities which improve the overall community by improving the living conditions of low and moderate income people. One of the conditions on the receipt of this money is that the communities have an updated Consolidated Plan which involves citizens in establishing local priorities for spending CDBG funds. Part of that consolidated planning process is an assessment of public and private actions that might hurt people's opportunity to find a place to live.

The Analysis of Impediments to Fair Housing Choice (AI) is intended to review the opportunities and problems associated with people's ability to choose a place to live with the only criteria being whether or not they can afford it. The analysis seeks to identify legitimate problem areas experienced by people in constitutionally protected classes and establishes a plan that includes specific, measurable objectives for improving opportunities for fair housing choice.

The basic premise for this AI was that people have a right to equal treatment in their search for a place to live and there may be some things that the community can do to help make life better for its citizens. This project involved consultation with City employees, staff of the local HUD office, two fair housing agencies, and the City of Tempe Diversity Office. Data and documentation from the City of Tempe Fair Housing Coordinator, HUD and fair housing agencies was reviewed and analyzed for the purpose of updating the City of Tempe's AI. Documents which were reviewed included the 2000 Census, the City's Consolidated Annual Performance and Evaluation Report, the 2001-2002 Annual Action Plan for the Community Development Block Grant program, the Housing Element of the General Plan, a variety of brochures on Tempe's housing programs and services, Tempe's 2001 Statistical Report, the HUD Fair Housing Planning Guide and the last update to Tempe's Analysis of Impediments to Fair Housing Choice. A review of websites addressing housing and fair housing in Tempe was also done.

In the course of research for this AI, it became clear that Tempe continues to have a considerable public commitment to addressing diversity issues within its control. Furthermore, Tempe's Fair Housing education program is effective for those who use it. The City of Tempe is dedicated to ensuring that a growing number of residents understand Fair Housing and their rights.

Introduction

Fair Housing Choice is defined as the ability of all persons, regardless of race, color, religion, sex, disability, familial status or national origin to have available to them the same housing choices. Impediments to fair housing choice are any actions, omissions or decisions which have the effect of restricting housing choices or the availability of housing choice on the basis of race, color, religion, sex, disability, familial status or national origin.

The City of Tempe, like every City in the country with a population over 50,000, can receive an entitlement allocation of Community Development Block Grant (CDBG) funds each year from the federal government through HUD. This grant allows communities to fund a variety of activities which improve the living conditions of low and moderate income people. One of the conditions on the receipt of this money is a Consolidated Plan which involves citizens in establishing local priorities for spending CDBG funds. The Analysis of Impediments to Fair Housing Choice is a required component of that Consolidated Plan.

The Analysis of Impediments to Fair Housing Choice (AI) is intended to review the opportunities and problems associated with people's ability to choose a place to live with the only criteria being whether or not they can afford it. HUD expects that the AI will identify legitimate problem areas and result in a plan that includes specific, measurable objectives for improving opportunities for fair housing choice. That is the goal for the preparation of this document.

Background

Two significant factors currently differentiate Tempe from the other east valley cities. The first is that Tempe is the home of Arizona State University and the second is that Tempe is both landlocked and approaching build-out. These two factors alone create dynamic tensions for housing choice and community life that are actively impacting policy development and service delivery.

According to the 2000 Census, the population count for Tempe was 158,625. The percentages of population by race and ethnicity closely approximated the percentages for the State and Maricopa County except for slightly higher percentages of Asian and Native Hawaiian and Other Pacific Islander people. However, the ratio of homeowners to renters is 51% to 49% in Tempe, whereas it is more than two thirds to less than one third respectively for the State and the County.

Methodology

This AI generally follows the checklist that HUD staff use to review these documents. If a particular item in the checklist does not appear to have relevance to the City of Tempe, the item is addressed only briefly as part of the community profile. More time is spent on those areas that appear to make housing choice more difficult for people in one of the groups identified in the Fair Housing Act of 1988. The HUD Fair Housing Planning

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Guide indicates that the analysis should be based on readily available data. Areas where data was not readily available for Tempe are identified and may be an area of focus for a later update.

The methodology for this AI involved an examination of 3 key areas:

- The first is a review of the membership of the City of Tempe Planning and Zoning Commission to determine the impact it may have on housing choices in Tempe.
- The second is a review of Fair Housing Complaint Data from the City of Tempe. Data was generated from Tempe resident inquiries to the City of Tempe Fair Housing Coordinator, the Arizona Fair Housing Center, and HUD. The data was analyzed to determine the nature of the complaints and resulting patterns in the types of complaints being generated from Tempe residents.
- The third component examines the siting of housing facilities for people with disabilities in Tempe.

Data Sources

Demographic Data

Census 2000: See Exhibit B for comparisons of Census information among Tempe, the State, Maricopa and the other East Valley Cities.

City of Tempe 2001 Statistical Report

Fair Housing Complaint Data

The HUD Title VIII activity report dated 10/1/02 – 1/31/05 for cases filed and cases closed in Arizona indicated that nine complaints were filed during that time period in Tempe. There were two complaints filed for Race, 6 complaints filed for National Origin, two complaints filed for Disability and 1 complaint filed for Familial Status. Please note that a case may have multiple basis. No complaints were filed in the categories of Sex, Religion or Retaliation. During that same time period, nine cases were closed; five were Conciliated or Resolved and 4 showed No Cause. The closed cases may not have been among the same cases that were initially filed during the same time period.

The Arizona Fair Housing Center reports that between 2/02 and 2/05, they received 57 calls from Tempe residents regarding potential Fair Housing complaints. An analysis of those calls reveals that sixteen calls were related to Race/National Origin and one to Disability. It is interesting to note that twenty-six of the calls they received were related to AZ Landlord Tenant Act issues.

The City of Tempe Fair Housing Coordinator received thirty-seven calls from Tempe residents seeking information about Fair Housing and how to file a complaint during the same time period. Of the calls received by the City's Fair Housing Coordinator, ten

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pertained to Race and ten related to Disability. The City's Fair Housing Coordinator also responded to thirteen calls about Arizona Landlord Tenant Act issues.

Home Mortgage Disclosure Act (HMDA) Data

Home Mortgage Disclosure Act data is only publicly available in an aggregated form for the Phoenix-Mesa service area. Tempe's relative size within that area is small enough that that aggregation would not be relevant to a study of circumstances specific to Tempe.

Housing Data

The 2000 Census counted 67,068 housing units in Tempe. With an occupancy rate of 94.8%, Tempe has a higher rate of occupancy than the County (90.6%) and all of the East Valley cities except Gilbert (95.7%). The owner-renter proportions in Tempe (51% to 49%) are substantially more evenly split than in the County (67.5% to 32.5%). Charts in Exhibit D provide graphic representations of owner-renter tenure by Census Tract and Ethnicity by Census Tract. By ethnicity, the total Hispanic population is 26,389 people. 11,048 live in owner occupied housing and 15,341 live in renter occupied housing.

The charts below describe vacancy status by type of unit and occupancy by race.

<u>VACANCY STATUS</u>			
<u>Census 2000</u>			Vacancy Rate
	Units	Rate	by Tenure
Total units	67,068	100%	est.
Total vacant units:	3,466	5.17%	
For rent	2,008	2.99%	5.98%
For sale only	315	0.47%	0.96%
Owner occupied units	32,444		
Renter occupied units	31,555		

<u>TENURE BY RACE OF HOUSEHOLDER - Universe:</u>			
<u>Occupied housing units</u>			
<u>Data Set: Census 2000 Summary File 1 (SF 1)</u>			
	Tempe	% of population	
Total:	63,602	100%	
Owner occupied:	32,444	51%	% of Owners
Householder who is White alone	28,799	45.28%	88.77%
Householder who is Black or African American alone	634	1.00%	1.95%
Householder who is American Indian and Alaska Native alone	238	0.37%	0.73%
Householder who is Asian alone	970	1.53%	2.99%
Householder who is Native Hawaiian and Other Pacific Islander alone	28	0.04%	0.09%
Householder who is Some other race alone	1,297	2.04%	4.00%
Householder who is Two or more races	478	0.75%	1.47%
Renter occupied:	31,158	49%	% of Renters
Householder who is White alone	23,161	36.4%	74.33%
Householder who is Black or African American alone	1,679	2.6%	5.39%
Householder who is American Indian and Alaska Native alone	727	1.1%	2.33%
Householder who is Asian alone	1,839	2.9%	5.90%
Householder who is Native Hawaiian and Other Pacific Islander alone	93	0.1%	0.30%
Householder who is Some other race alone	2,537	4.0%	8.14%
Householder who is Two or more races	1,122	1.8%	4.84%

Barriers to Affordable Housing-

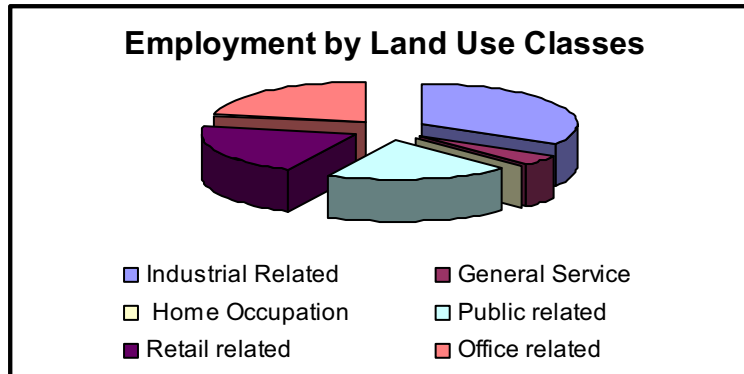
As in all of the Maricopa County cities, there is a growing lack of affordable housing in Tempe. Tempe has less than 7% (6.87%) remaining vacant land within its geographical boundaries. Therefore, new residential development of any type is difficult and expensive. Land values in Tempe are high and continue to increase for a variety of reasons; specifically, Tempe is landlocked, centrally located with regional facilities, and attractively built. The cost of land is a critical factor in the overall cost of developing a project and impacts its ability to compete with projects where land costs are less expensive.

Another barrier to affordable housing is the gentrification of housing in areas of Tempe that typically have been affordable to low-income residents. Further complicating this particular barrier is the need for student housing due to Arizona State University's main campus being located in Tempe.

Affordable housing for people with disabilities is also an issue in Tempe. Housing facilities for people with disabilities tend to be clustered in certain neighborhoods limiting housing choices. Furthermore, the demand for additional accessible rental units is not being met by new development.

Employment Data –

The City of Tempe 2001 Statistical Report indicates that at the end of December 1999, Tempe's employed labor force was 114,871 and according to the 1995 Employment Survey was distributed as follows:



The study documents an employment base that could employ the entire labor force within the city boundaries and an unemployment rate lower than that of the state and county. The employment environment does not appear to have an adverse impact on fair housing choice.

The City has developed a Diversity Action Plan and hired a full-time Diversity Coordinator. The City is also recruiting a part-time ADA Accessibility Specialist.

Transportation Data

City data from the 2000 Census indicates that less than 2% of homeowners do not own an automobile. The percentage of renter households that did not own an automobile was 9.6. Tempe's public transportation system is one of the most comprehensive in the Valley. It includes twelve fixed routes and three, free local FLASH routes through the University, the downtown and three residential neighborhoods near the university. Dial-a-Ride service is available under contract with East Valley Dial-a-Ride from 4 a.m. to 1 a.m. six days a week and from 4 a.m. to Midnight on Sunday. Four Park and Ride lots are located in Tempe. New buses purchased for the FLASH routes are equipped with three wheelchair tie-downs in each bus.

Tempe has partnered with the City of Mesa to promote fair housing services by displaying a Fair Housing notice in 143 inter-city buses that serve the two cities

Maps



The Census Tract Map is attached in the Exhibits with charts for Poverty Concentrations, Low-Moderate Income Census Tracts, Income Characteristics, and Population Characteristics.

Fair Housing Plan for the City of Tempe-Recommended objectives and assessment updates

Issue: a review of the composition of the City of Tempe Planning and Zoning Commission found that the city does not collect demographic data on the members of this commission.

Objective #1: By December 2005, work with the City of Tempe Diversity Office to determine the feasibility of collecting demographic data on Boards and Commissions members for the purpose of ensuring diverse representation from all segments of the community.

Issue: a review of the number and nature of the Fair Housing complaints being received from Tempe residents indicates that the majority of calls are in regard to Race/Color/National Origin and Disability discrimination issues. Furthermore, a large number of calls are in regard to Arizona Landlord Tenant Act issues.

Objective #2: By July 2005, update the City of Tempe Housing Services web page to include Fair Housing information in Spanish.

Objective #3: By July 2005, publish a City of Tempe Fair Housing informational brochure in Spanish and distribute the brochures throughout locations in the city including the public library.

Objective #4: By December 2005, work with the City of Tempe Crime Free Housing office and the Arizona Multi-housing Association to educate apartment managers and employees about Fair Housing and how it pertains to Race/Color and Disability issues.

Objective #5: By July 2005, update the City of Tempe Housing Services web page to include links to Arizona Landlord and Tenant Act information.

Issue: interviews with city staff indicate that housing facilities for people with disabilities tend to be clustered in limited neighborhoods in Tempe thereby limiting housing choices.

Objective #6: By December 2005, work with City of Tempe Development Services staff to educate housing facility property owners and neighborhood

associations about Fair Housing and the importance of integrating people with disabilities into the entire community.

***Issue:** Based on surveys and interviews performed in conjunction with the preparation of the 2003 AI, there is a demand for additional accessible rental units that is not being met by new development. One possible way to increase the supply of accessible units would be for the City to encourage additional units as it reviews applications for public incentives to rental rehabilitation or development.*

Objective #7: By June 2006, conduct a minimum of one Fair Housing training session with City of Tempe Development Services and Community Development employees emphasizing accessibility issues.

Objective #8: By June 2006, conduct a landlord survey to determine the availability of accessible rental units within the City of Tempe. A database of accessible units will be created using the survey results; this information will be posted on the City of Tempe Housing Services Division web page.

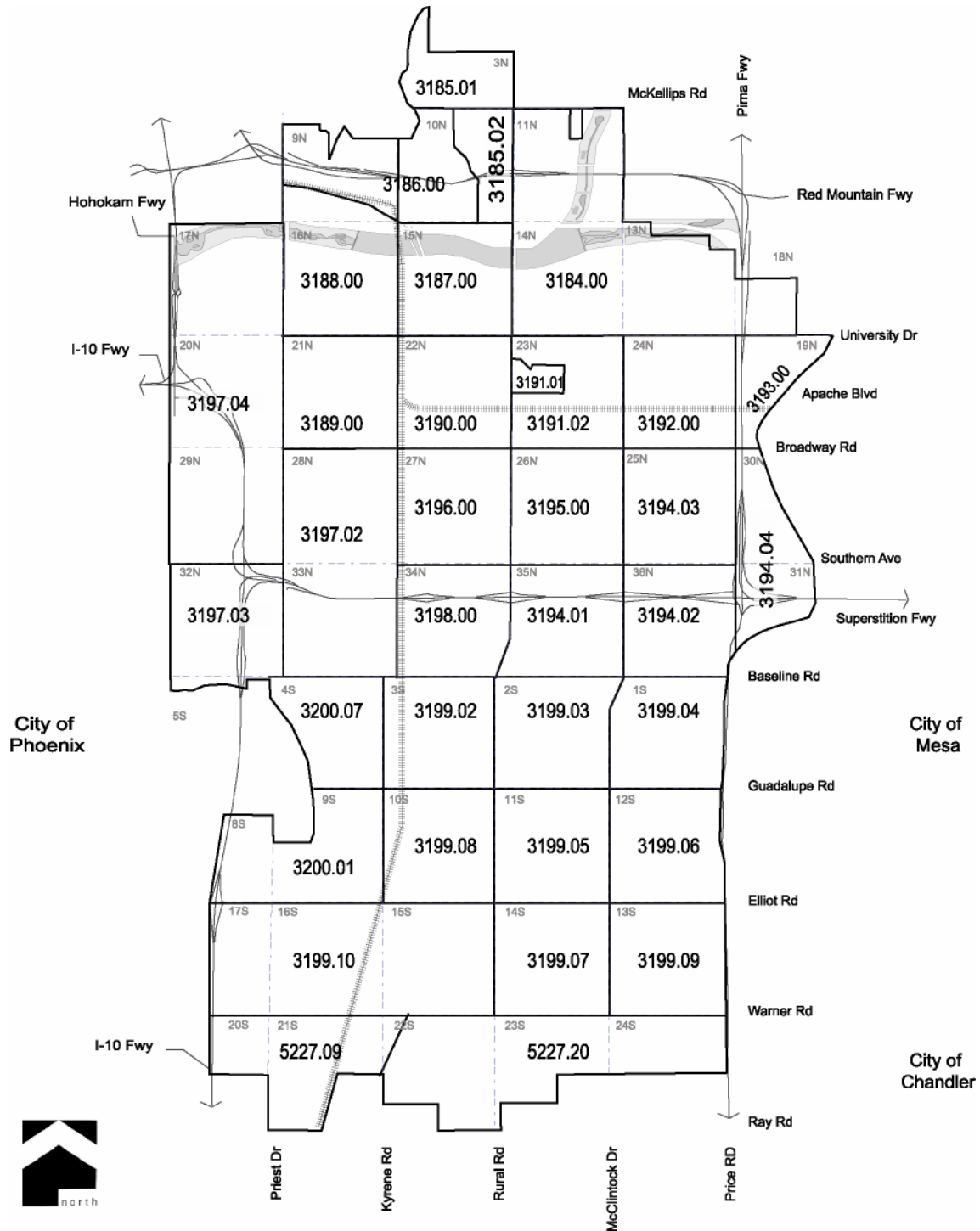
**2000 Census
Comparison by Percent for
The State, County and East Valley Cities**

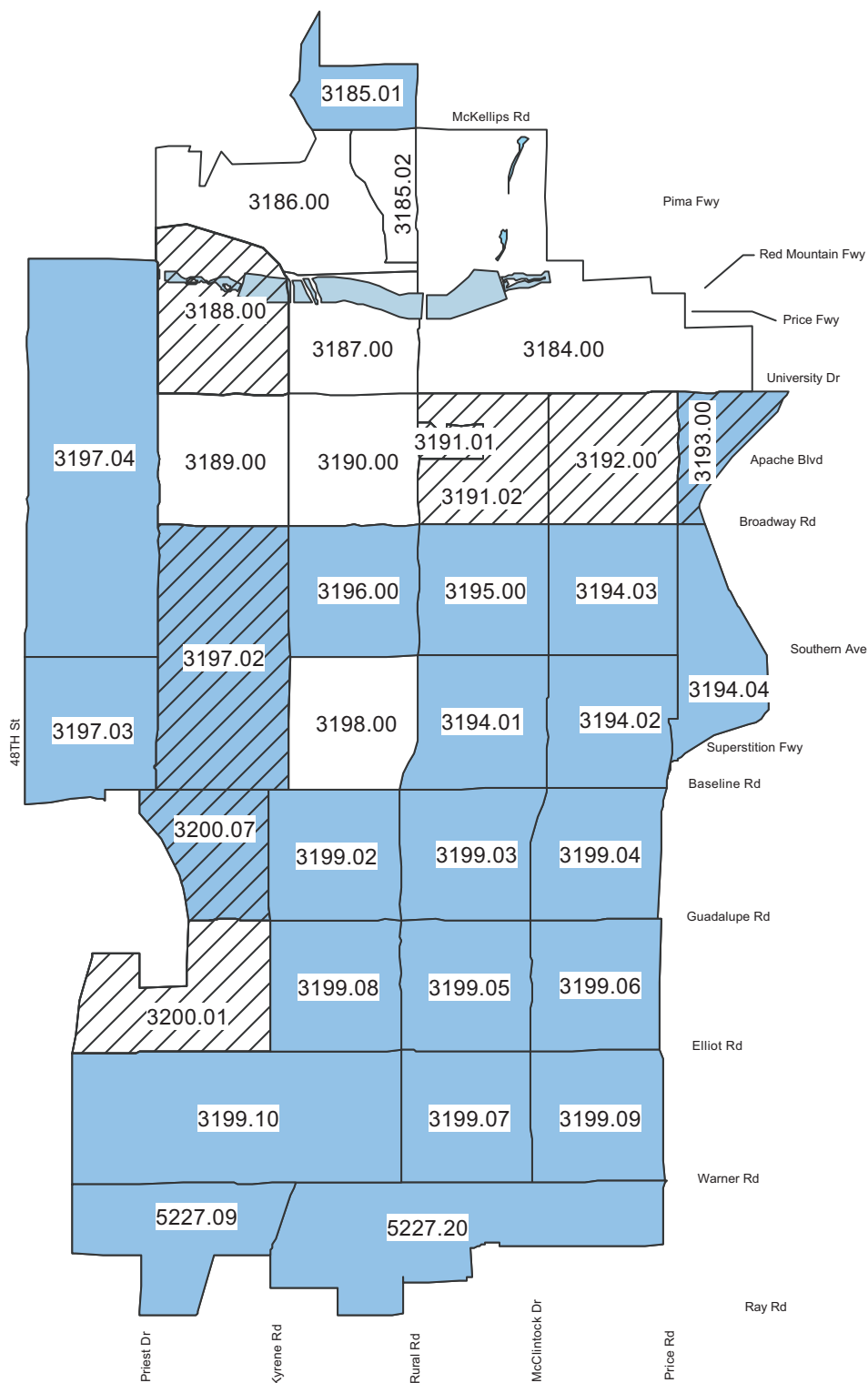
	Arizona	Maricopa County	Chandler	Gilbert	Mesa	Scottsdale	Tempe
Total population	100	100	100	100	100	100	100
SEX AND AGE							
Male	49.9	50	49.9	49.7	49.5	48.2	51.7
Female	50.1	50	50.1	50.3	50.5	51.8	48.3
Under 5 years	7.5	7.9	9.1	10.3	8.2	5.2	5.7
5 to 9 years	7.6	7.8	8.7	10.1	7.6	5.5	5.3
10 to 14 years	7.4	7.2	7.9	9.1	7.3	5.6	5.4
15 to 19 years	7.2	7	6.6	7.1	7.3	4.9	9.2
20 to 24 years	7.1	7.3	6.2	5	8.2	4.8	15.5
25 to 34 years	14.5	15.9	19	18.4	15.5	14.3	19.4
35 to 44 years	15	15.5	19	19.4	14.2	16.1	13.8
45 to 54 years	12.2	11.9	11.8	11.7	11.1	15.1	11.8
55 to 59 years	4.7	4.4	3.5	3.2	4	6.5	4
60 to 64 years	4	3.5	2.5	2	3.3	5.3	2.7
65 to 74 years	7.1	6.1	3.4	2.4	6.7	9.2	3.9
75 to 84 years	4.6	4.2	1.8	1.1	5.1	5.8	2.4
85 years and over	1.3	1.3	0.6	0.3	1.5	1.8	0.9
18 years and over	73.4	73	70.2	65.8	72.7	80.7	80.2
Male	36.2	36.2	34.5	32.3	35.5	38.3	41.5
Female	37.1	36.9	35.6	33.6	37.1	42.4	38.7
21 years and over	68.9	68.7	66.6	62.4	68	78	70.9
62 years and over	15.3	13.7	7.2	4.9	15.3	19.8	8.7
65 years and over	13	11.7	5.8	3.8	13.3	16.7	7.2
Male	5.8	5	2.5	1.7	5.7	7.3	2.9
Female	7.2	6.7	3.4	2.1	7.7	9.4	4.2
RACE							
One race	97.1	97.1	97	97.2	97.2	98.3	96.7
White	75.5	77.4	77.2	85.7	81.7	92.2	77.5
Black or African American	3.1	3.7	3.5	2.4	2.5	1.2	3.7
American Indian and Alaska Native	5	1.8	1.2	0.6	1.7	0.6	2
Asian	1.8	2.2	4.2	3.6	1.5	2	4.7
Asian Indian	0.3	0.4	0.9	0.6	0.2	0.5	1.1
Chinese	0.4	0.5	1.1	0.9	0.3	0.6	1.3
Filipino	0.3	0.4	0.7	0.7	0.3	0.3	0.3
Japanese	0.2	0.2	0.2	0.2	0.1	0.2	0.3
Korean	0.2	0.2	0.3	0.4	0.1	0.2	0.4
Vietnamese	0.3	0.3	0.5	0.4	0.2	0.1	0.5
Other Asian ¹	0.2	0.2	0.5	0.4	0.2	0.2	0.7

Native Hawaiian and Other Pacific Islander	0.1	0.1	0.1	0.1	0.2	0.1	0.3
Native Hawaiian	0	0	0	0	0	0	0.1
Guamanian or Chamorro	0	0	0	0	0	0	0
Samoan	0	0	0	0	0	0	0
Other Pacific Islander ²	0	0.1	0	0	0.1	0	0.1
Some other race	11.6	11.9	10.8	4.8	9.7	2.3	8.5
Two or more races	2.9	2.9	3	2.8	2.8	1.7	3.3
Race alone or in combination with one or more other races ³							
White	77.9	79.8	79.7	88.2	84.1	93.6	80.2
Black or African American	3.6	4.3	4.1	3	3.1	1.5	4.4
American Indian and Alaska Native	5.7	2.5	1.8	1.1	2.3	1	2.7
Asian	2.3	2.7	5.1	4.4	2	2.5	5.6
Native Hawaiian and Other Pacific Islander	0.3	0.3	0.3	0.3	0.4	0.2	0.5
Some other race	13.2	13.5	12.3	6	11.1	2.9	10.2
HISPANIC OR LATINO AND RACE							
Total population	100	100	100	100	100	100	100
Hispanic or Latino (of any race)	25.3	24.8	21	11.9	19.7	7	17.9
Mexican	20.8	20.3	16.6	8.3	16	5	14
Puerto Rican	0.3	0.4	0.4	0.5	0.4	0.3	0.4
Cuban	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Other Hispanic or Latino	4	4	3.9	3	3.2	1.6	3.4
Not Hispanic or Latino	74.7	75.2	79	88.1	80.3	93	82.1
White alone	63.8	66.2	68.6	79.9	73.2	88	69.7
HOUSEHOLDS BY TYPE							
Total households	100	100	100	100	100	100	100
Family households (families)	67.7	67.4	72.8	81.7	68.1	60.1	52.9
With own children under 18 years	32	33	41.1	50.8	33.4	22.6	24.4
Married-couple family	51.9	51.6	57.5	69.5	52.7	49.6	38.4
With own children under 18 years	22.6	23.7	31.4	42.9	24	17.1	16.8
Female householder, no husband present	11.1	10.7	10.5	8.3	10.6	7.5	9.7
With own children under 18 years	6.8	6.6	7	5.5	6.7	4.1	5.6
Non-family households	32.3	32.6	27.2	18.3	31.9	39.9	47.1
Householder living alone	24.8	24.5	19.3	12.7	24.2	30.8	28.5
Householder 65 years and over	8.6	7.9	3.6	1.8	9.1	9.7	4.6
Households with individuals under 18 years	35.4	36.2	44	53.2	36.3	24.1	26.9
Households with individuals 65 years and over	24.5	22	11.7	8.4	24.3	25.9	12.9
HOUSING OCCUPANCY							
Total housing units	100	100	100	100	100	100	100
Occupied housing units	86.9	90.6	93.7	95.7	83.5	86.4	94.8
Vacant housing units	13.1	9.4	6.3	4.3	16.5	13.6	5.2
For seasonal, recreational, or occasional use	6.5	4	1.6	0.7	10.3	7.6	0.8
HOUSING TENURE							

Occupied housing units	100	100	100	100	100	100	100
Owner-occupied housing units	68	67.5	73.6	84.9	66.4	69.6	51
Renter-occupied housing units	32	32.5	26.4	15.1	33.6	30.4	49

Census Tract Map for Tempe

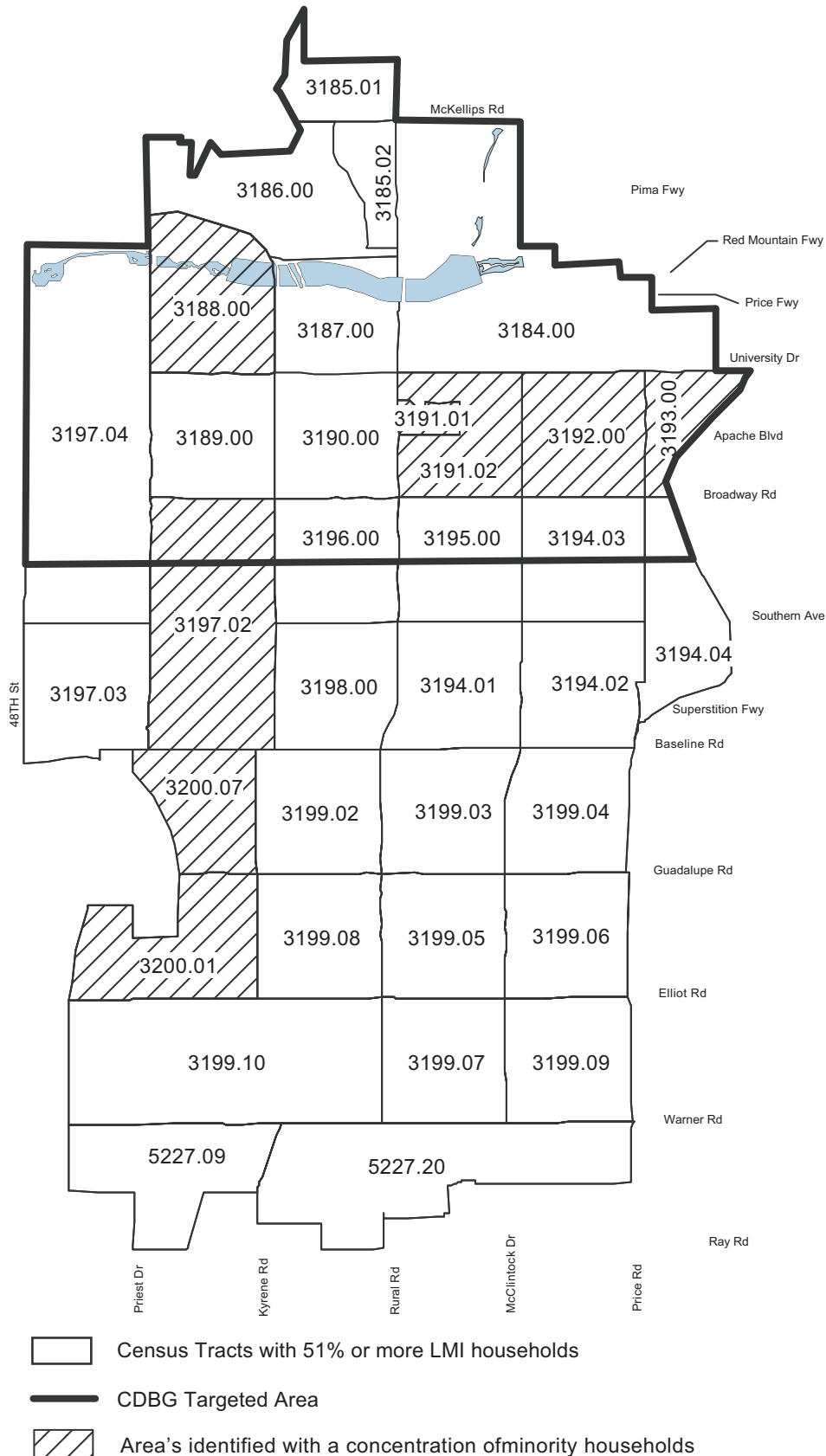




We encourage families to move into the shaded areas because they are considered to have a lower concentration of poverty



City of Tempe
Low-Moderate Income (LMI) Census Tracts
Fiscal Year 2004/2005





2000 Income Characteristics

Tempe Household Income

Census Tract	Total Household s	Median household Income	Less than \$10,000	\$10,000 to \$14,999	\$15,000 to \$19,999	\$20,000 to \$24,999	\$25,000 to \$29,999	\$30,000 to \$34,999	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999
3184.00	1,720	37,248	144	126	120	116	121	117	182	113	102
3185.01	1,509	32,457	109	115	163	110	172	125	106	90	74
3185.02	999	46,023	46	61	74	51	47	93	85	38	24
3186.00	0	0	0	0	0	0	0	0	0	0	0
3187.00	331	14,427	123	48	38	15	37	0	21	0	8
3188.00	3,004	28,231	439	264	285	296	322	295	228	233	162
3189.00	2,723	38,735	162	188	195	219	241	175	225	164	140
3190.00	994	38,750	147	58	84	59	55	62	46	65	19
3191.01	1,285	16,063	460	157	145	96	94	46	46	43	41
3191.02	4,630	20,364	1,150	601	520	521	312	329	255	219	108
3192.00	3,905	27,419	685	282	401	421	353	335	386	219	204
3193.00	651	38,094	47	65	22	38	51	53	80	47	61
3194.01	2,225	49,125	180	104	127	129	78	148	99	94	185
3194.02	1,602	65,357	28	18	24	60	75	78	95	58	54
3194.03	1,950	50,402	90	66	59	106	104	155	131	137	118
3194.04	1,551	50,316	78	77	25	102	56	94	88	156	88
3195.00	2,321	47,205	141	82	74	105	231	135	131	153	179
3196.00	2,406	41,432	175	110	200	125	178	215	137	158	142
3197.02	3,409	41,440	275	131	209	183	162	292	354	291	215
3197.03	2,013	32,173	164	189	152	199	206	181	101	110	102
3197.04	416	41,985	22	22	16	38	25	39	19	46	45
3198.00	2,985	35,656	283	179	145	216	277	361	195	174	131
3199.02	1,011	47,371	43	43	69	46	35	39	108	95	49
3199.03	2,566	58,345	105	60	132	99	130	76	105	200	71
3199.04	1,952	61,200	49	40	35	62	61	77	144	124	78
3199.05	2,085	62,415	68	32	47	94	121	117	109	100	102
3199.06	1,086	100,000	28	0	38	17	34	22	17	26	20
3199.07	871	96,548	8	11	0	32	44	33	0	20	27
3199.08	963	54,728	49	27	17	30	72	56	51	104	30
3199.09	897	73,344	18	0	0	17	35	31	53	35	60
3199.10	1,282	97,725	28	0	33	20	18	28	8	25	46
3200.01	2,755	41,370	202	171	127	110	196	241	262	178	126
3200.07	2,565	41,318	136	152	164	192	107	214	220	240	230
5227.09	538	83,231	0	0	0	10	9	28	0	5	10
5227.20	2,351	90,368	65	0	53	20	41	98	31	56	41
Total	63,551	42,361	5,747	3,479	3,793	3,954	4,100	4,388	4,118	3,816	3,092

The income reported on the table above is derived from answers to the 2000 Census Census questionnaire on income received in calendar year 1999. The Household Income includes money made by the head of household and all other persons 15 years old and over in the household, whether related to the head of household or not. Census Tract 3186.00 has only one household, therefore, income information was not disclosed.



Population Characteristics

Population by Race & Ethnicity

Census Tract	Total	White	Black or African American alone	American Indian and Alaska Native	Asian alone	Native Hawaiian and Other Pacific Islander	Some other race alone	Two or more races	Hispanic or Latino	Not Hispanic or Latino
3184.00	4,446	3,320	66	112	114	3	689	142	1,401	3,045
3185.01	3,333	2,857	42	46	90	9	191	98	484	2,849
3185.02	2,139	1,800	32	30	57	0	170	50	336	1,803
3186.00	1	1	0	0	0	0	0	0	0	1
3187.00	2,693	2,315	75	27	68	16	129	63	187	2,506
3188.00	6,239	4,283	312	240	273	43	833	255	1,836	4,403
3189.00	6,753	5,329	194	174	168	27	655	206	1,359	5,394
3190.00	3,823	3,246	100	55	121	9	163	129	312	3,511
3191.01	3,188	1,451	139	57	997	13	361	170	730	2,458
3191.02	10,084	6,893	311	282	1,067	31	1,068	432	2,216	7,868
3192.00	9,321	5,674	356	372	349	8	2,062	500	3,552	5,769
3193.00	1,902	1,091	35	65	51	14	599	47	1,013	889
3194.01	5,621	4,752	304	59	125	15	221	145	652	4,969
3194.02	4,326	3,714	115	63	155	5	181	93	443	3,883
3194.03	5,009	4,037	202	115	162	17	318	158	753	4,256
3194.04	3,472	3,108	58	16	73	10	128	79	320	3,152
3195.00	5,584	4,825	116	58	170	5	239	171	598	4,986
3196.00	5,652	4,552	140	101	155	21	484	199	1,004	4,648
3197.02	8,382	5,605	524	313	381	65	1,133	361	2,099	6,283
3197.03	4,094	3,189	192	95	93	13	398	114	797	3,297
3197.04	1,206	813	44	69	41	23	162	54	332	874
3198.00	7,050	5,216	400	182	275	33	658	286	1,472	5,578
3199.02	2,720	2,236	103	45	44	6	218	68	478	2,242
3199.03	6,048	5,203	152	41	223	5	245	179	537	5,511
3199.04	5,387	4,664	142	43	137	4	271	126	632	4,755
3199.05	5,382	4,509	180	68	216	8	242	159	618	4,764
3199.06	3,016	2,553	91	13	220	1	70	68	212	2,804
3199.07	2,473	2,310	32	5	67	0	32	27	142	2,331
3199.08	2,327	1,980	69	25	74	3	89	87	360	1,967
3199.09	2,512	2,274	68	10	105	0	33	22	159	2,353
3199.10	3,914	3,294	75	18	338	8	74	107	327	3,587
3200.01	5,948	4,128	542	167	277	12	541	281	1,128	4,820
3200.07	5,950	4,113	449	194	280	19	670	225	1,417	4,533
5227.09	1,662	1,360	41	12	163	0	56	30	182	1,480
5227.20	7,017	6,276	102	22	412	8	89	108	399	6,618
Totals	158,674	122,971	5,803	3,194	7,541	454	13,472	5,239	28,487	130,187
Percentag	100%	77.5%	3.7%	2.0%	4.8%	0.3%	8.5%	3.3%	18.0%	82.0%

Source: 2000 Census

Proclamation

WHEREAS, The United States Congress passed the Civil Rights Act of 1968, of which Title VIII declared that the law of the land would now guarantee the right of equal housing opportunity; and

WHEREAS, April 2005 marks the 37th anniversary of the passing of the Federal Fair Housing Law, which prohibited discrimination in the sale, rental or financing of housing based on race, color, religion, gender, handicap, familial status or national origin; and

WHEREAS, The City of Tempe provides a fair housing program for its residents and, as a community, we cherish inclusiveness and equal opportunity as American values; and

WHEREAS, It is the right of all our residents to enjoy equal opportunities to the great quality of life offered in Tempe.

NOW, THEREFORE, I, HUGH HALLMAN, Mayor of the City of Tempe, Arizona, do hereby declare:

**The month of April 2005
as
Fair Housing Month
in Tempe, Arizona**

IN WITNESS WHEREOF,
I hereunto set my hand
this 5th day of April,
Two Thousand and Five.


Mayor



City of Tempe